

## **Ridgewood for Black Liberation**

### ***Demands for Racial Justice in Ridgewood Public Schools***

*Working Towards Desegregated Access to Education & Schools That Uplift, Support, and Welcome BIPOC Students and Staff*

1. We demand RPS work to actively combat interpersonal racism through a combination of anti-racist trainings for teachers and students, and the implementation and enforcement of anti-racist rules and regulations.
2. We demand RPS work with antiracist curriculum experts to dismantle the Eurocentric curriculum by:
  - a. Introducing more Black, Indigenous, and People of Color (BIPOC) sources/perspectives
  - b. Teaching histories of colonialism and racism in the US, NJ and Ridgewood, with an emphasis on genocide and human rights violations perpetuated by the state
  - c. Addressing Eurocentric biases outside of the humanities (i.e. in STEM classes)
3. We demand RPS hire and retain more Black teachers, aids, staff and leadership in RPS.
4. We demand RPS remove barriers for marginalized students across race and socioeconomic status by ensuring equity in economic access to course material, academic support, extracurriculars, and sports opportunities.
5. We demand RPS undertake a third-party, holistic audit in which it evaluates curriculum, learning outcomes, educational and extracurricular experiences, and other related indicators to evaluate the ways that racism affects RPS.
6. We demand RPS create and maintain an office of diversity that can aid the district in implementing the reforms listed, support students of color, and ensure RPS's long-term commitment to antiracism.